

WJTL - Creative Ministries Inc.

Annual EEO Public File Report

WJTL March 31, 2023 EEO Report

* A list of all full-time vacancies filled by WJTL during the preceding year, identified by job title;

No new full-time vacancies were filled during the past year -

April 1, 2022 through March 31, 2023.

* The recruitment sources used to fill each vacancy, (including organizations entitled to notification of vacancies which should be separately identified), as well as the address, contact person and telephone number of each source;

Since no vacancies were filled, no recruitment sources were used.

* A list of the recruitment sources that referred the hiree for each full-time vacancy;

Since no vacancies were filled, no recruitment sources were used.

* Data reflecting the total number of persons interviewed for each full-time vacancy in the preceding year;

No one was interviewed.

* The total number of interviewees referred by each recruitment source; and

No one was interviewed.

* A list and brief description of the Outreach Prong 3 menu options implemented during the preceding year.

Announcements were made on air twice each month, on the first and fifteenth asking for Community Groups interested in being updated on employment availabilities to contact the station.

A list of those community groups that contacted the station was kept.

Job Shadowing and Internships for High School and College credit continued to be offered during the past year. The following is a list of College and High School students who received credit for their time at WJTL, as well as a list of Shadows that visited the WJTL Studios.

April 2021 - March 2022

Shadows/Interns

Autumn Hoffman Interned May - September 2022. She was a second semester Senior from Lancaster Bible College. She was a Communications Major with Youth Ministries Minor and was with us for 120 hours

Liam Crane Interned January 2023 - May 2023 He is a Junior Speech Communication Major at Millersville University with 120+ hours expected.

Throughout the year WJTL continues to welcome School Groups, Youth Groups, Community Groups and Homeschool Groups for tours of the WJTL studios. These tours include question and answer time with staff.

Tours

April 1, 2022 1:30 pm Homeschool Tour - 11 people (Kindergarten thru Adult)

May 25, 2022 1:00 pm Arch Street group 4 people

September 23, 2022 3:00 pm Homeschool Tour 15 people

November 8, 2022 10:00 am 2 groups of 15 at 10:00 and 11:00 am York

Homeschool Tour

January 18, 2023 10:00 am Homeschool Tour 13 people

January 25, 2023 10:00 am Hempfield School District Transition Beyond the Classroom Tour 6 people

February 24, 2023 Homeschool Tour with 2 tours at 10:00 am (30 people) and 2 at 1:00 pm (30 people)

March 7, 2023 1:30 pm Arch Street 8 people

March 8, 2023 2 tours at 10:00 am EARS Ephrata Area Rehab Services 29 people total.

Signed by Station Manager Fred McNaughton March 31, 2023 On file at the station.

A handwritten signature in black ink, appearing to read 'Fred McNaughton', enclosed within a large, loopy oval shape.

Filed 3-31-2023
by Fred McNaughton
Station Manager